

THE FOLLOWING COMPANIES HAVE PARTICIPATED  
IN THE MARITIME TRAINEE PROGRAM



Assuranceforeningen Skuld • Awilco AS • BW Gas AS • BW Offshore Norway AS • Clarksons Platou ASA • Color Line AS  
DNB Bank ASA • DNV GL • Dolphin Drilling AS • Eidesvik Offshore ASA • Equinor ASA • Fred. Olsen Production ASA  
Fred. Olsen Windcarrier AS • Gearbulk Ltd • Grieg Shipping Group AS • Grieg Star Shipping AS • I.M. Skaugen SE  
Kristian Gerhard Jebsen Skipsrederi AS • Knutsen OAS Shipping AS • Kongsberg Maritime AS • Høegh Autoliners AS  
Høegh LNG AS • Høegh Fleet Services AS • Menon Economics AS • Nordea Bank Norge ASA • Norges Rederiforbund  
North Atlantic Drilling AS • Odfjell Drilling AS • Seadrill Management AS • Advokatfirmaet Simonsen Vogt Wiig AS  
Solstad Farstad ASA • Solvang Shipping AS • Subsea 7 AS • Torvald Klaveness • Teekay Shipping Norway AS  
Advokatfirmaet Thommessen AS • Tschudi Shipping Company AS • United European Car Carriers AS  
Ulstein Group ASA • Vard Group AS • Western Bulk AS • Westfal-Larsen & Co AS • Wikborg, Rein & Co  
Wilh. Wilhelmsen ASA

For an overview of this year's participating companies, visit our homepage  
[www.maritimetraine.no](http://www.maritimetraine.no)



MARITIME TRAINEE

A career in a global industry

BECOME A  
MARITIME TRAINEE AND  
DISCOVER THE  
MARITIME INDUSTRY

Read more about the program  
and apply at [www.maritimetraine.no](http://www.maritimetraine.no)



A management trainee program by the Norwegian Shipowners' Association – [www.rederi.no](http://www.rederi.no)  
Organized by Menon Economics – [www.menon.no](http://www.menon.no)





# WELCOME TO MARITIME TRAINEE

Maritime Trainee is one of the leading management trainee programs in Norway. It is organized for the industry by the Norwegian Shipowner's Association. The program lasts for 18 months and combines working in a world leading maritime company with an academic program consisting of five modules in Norway, Singapore and London.

## YOU WILL BE EMPLOYED IN A WORLD LEADING COMPANY

Throughout the trainee period you are employed in one of the participating companies. You will be part of the daily operations of that company and will gain knowledge about its different operations worldwide. Some of the companies also offer you a chance to spend some time abroad, normally up to six months.

## YOUR MENTOR WILL FOLLOW YOU THROUGHOUT THE TRAINEE PROGRAM

Every company appoints a mentor for their trainee. This will be an experienced senior person who knows the company and the industry well. Among the responsibilities of the mentor is overlooking the trainee's professional development.

If you are about to finish your master's degree in technology, business, IT or law, you should consider applying to this renowned program. Applicants with one to two years of experience will also be considered. This is an outstanding way to start a career in a global industry where Norway is one of the leading nations.

## IN ADDITION TO YOUR DAILY WORK, YOU WILL PARTICIPATE IN AN ACADEMIC PROGRAM

As part of the program, you will participate in five academic modules. The academic modules serve several purposes. The most important one being to build relevant competence through lectures, group work, and company presentations.

In addition, the modules serve as a meeting place for exchange of experience as well as a social arena for networking. Altogether this will give a broad overview of the activities in the maritime industry.



# MARITIME TRAINEE WILL CHALLENGE YOU WHILE YOU DEVELOP NEW FRIENDSHIPS

Maritime Trainee includes five academic modules in Norway, Singapore and London. The academic program focus on four key areas:

## 1. MARITIME KNOWLEDGE ACROSS THE OCEAN INDUSTRIES

A central aim of the program is to ensure that you gain a comprehensive understanding of the maritime industry. Initially there is a general introduction to the industry and different market applications where maritime services are needed. This includes focus on all ocean industries such as offshore oil and gas, offshore wind, offshore marine and services related to transport of goods and passengers.

## 2. MANAGEMENT COMPETENCE

The aim of the program is to ensure that the trainees over time will enter into central positions in the maritime industry. Therefore, it is important that you gain general economic, strategic, organizational and management competence, in addition to industry specific knowledge.

## 3. DIGITAL COMPETENCE

The maritime industry will increasingly be influenced by disruptive digital forces and new enabling technologies. This will affect how companies produce goods and services, and what kind of services they can offer. An important goal of the program will be to give the trainees skills to understand the transformation of the industry and how digitalization of the industry will affect the companies they work in.

## 4. CORPORATE SOCIAL RESPONSIBILITY

Over 80 percent of global trade is carried on-board ships and handled by seaports worldwide. The environmental impact of this, and other ocean activity, is of increasing importance for the industry. The academic program will therefore focus on how to develop a safe, environmentally friendly and socially responsible industry.

## THE ACADEMIC PROGRAM CONSISTS OF FIVE MODULES:

- **KICK-OFF**  
with all trainees and mentors in Oslo
- **MODULE 1**  
The Oslofjord – introduction to the maritime industry and team-building
- **MODULE 2**  
Bergen/Ålesund – Ocean industry focus: from offshore oil and gas to offshore renewables
- **MODULE 3**  
Singapore as an offshore-maritime hub
- **MODULE 4**  
Oslo – The maritime industry and digitalization
- **MODULE 5**  
London – Insurance, finance and international regulations
- **DIPLOMA CEREMONY**  
and Maritime Trainee Alumni dinner

For more information about the program, and to apply, please visit us at [www.maritimetrainee.no](http://www.maritimetrainee.no). Follow us on Facebook, Instagram and LinkedIn.